

Conflict Materials (3TG) Policy Statement

Caltronics Design & Assembly, Inc. knows that manufacturers bear a downstream responsibility in the production of your product to not source any of the 3TG metals from conflict areas. We work to help you adhere to requirements/regulations on this topic, guaranteeing that our products meet your communicated social and ethical requirements.

We routinely check our list of smelters against the one(s) published and maintained by the European Directorate General for Trade (DG TRADE) to ensure we do not use any conflict-affected or high-risk areas when sourcing our metals.

From material sourcing to manufacturing processes, every aspect is carefully managed to prioritize the safe and ethical sourcing of metals for your product(s). Upon request Caltronics will provide a company level CMRT through a service of your choice or directly to you.

Should you desire greater detail on our policies, or have additional questions please reach out to us at <u>regulatory.compliance@caltronicsdesign.com</u> and a member of our team will be happy to assist you.