

Counterfeit Mitigation Policy Statement

At Caltronics Design & Assembly Inc, safeguarding the integrity of our products is our number one priority. We are dedicated to robust counterfeit mitigation measures, so that we can reasonably assure you our products will come to you or your end user functional and with genuine parts. Below are some key points from our Counterfeit Detection and Avoidance System (FM-0186) policy which governs our mitigation measures.

Our measures center on two parts to the sourcing process: who we buy from, and the parts we get shipped. We mitigate risk in choosing our suppliers/vendors (suppliers) by starting our search with authorized distributers as listed by such organizations as the Electronic Components Industry Association (ECIA), and with suppliers we know to be historically reputable.

In-house we continue our efforts by maintaining an Approved Supplier List (ASL) which covers our critical suppliers as defined in our Purchasing Controls (SP-0014) procedure. These suppliers are required to meet stated requirements before and after supplying parts to be added to and kept on the ASL. In addition to the suppliers on the ASL, all suppliers including those that are non-critical, have their performance incidents logged for performance evaluation purposes in our Vendor Issue Log (FM-0126).

We mitigate risk also from the point of reception through the manufacturing process. All parts are reasonably verified against order information during reception by Caltronics, and critical components undergo incoming inspection, which entails taking appropriate measurements (i.e., electrical measurements and physical measurements), inspecting against available documentation (i.e., gerber files, drawings/prints, and schematics) using magnification and x-ray where appropriate, and visually inspecting for damage and overall outer compliance.

Should you desire greater detail on our policies, or have additional questions please reach out to us at <u>regulatory.compliance@caltronicsdesign.com</u> and a member of our team will be happy to assist you.